

Mission True Assessment Overview

What is a Mission True Assessment (MTA)?

A Mission True Assessment **evaluates an organization's likelihood of staying true to the** Christ-centered elements of its mission.

The MTA reviews policies, practices, and outcomes in the areas of:

- Mission
- Strategy
- Management
- Governance
- Operations
- Human resources management
- People
- Supporters

Process

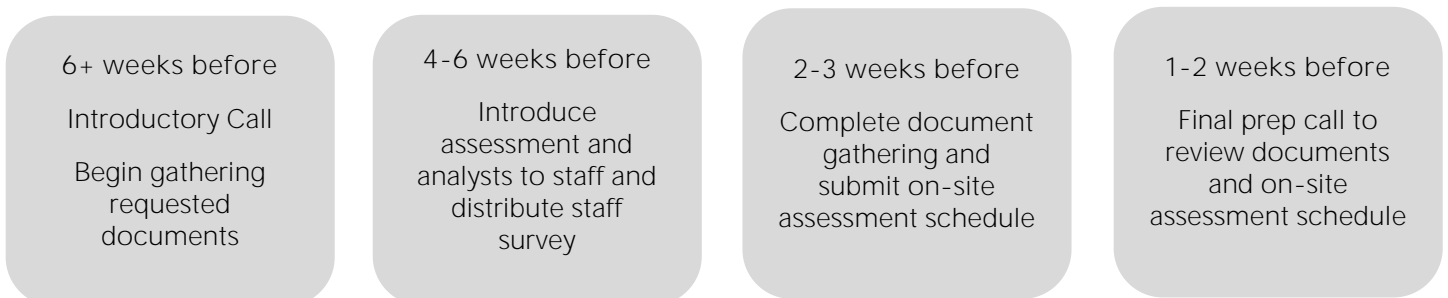


Staff involvement

- **Survey:** It is recommended that all staff and board members be invited to participate in the staff survey. (15-30 minutes)
- **Interviews:** A sample of staff and leadership will be interviewed, including executive leadership and board members. (30-60 minutes)
- **Assessment facilitation:** Leaders and support staff assist in planning and scheduling the assessment to ensure clear communication and a smooth process. (See next page for detail)

Timeline – 13 to 15 weeks (approx. 3 months)

Before the on-site assessment



On-site assessment to Final Report

