



Faith in Practice

Purpose:

The Faith in Practice (FIP) initiative is designed to help us grow as a network in how we abide in and follow Christ. Each iteration of the FIP, we focus on a core principle for study and reflection throughout our network to help us grow in doing God's work God's way. A main emphasis of the initiative is practically applying these core principles into our day-to-day work.

The theme is introduced to the network by email, encouraging individual and corporate exploration of the theme. The FIP email is designed to cast vision and provide resources and tools for the global team as we explore the theme together.

Audience:

Faith in Practice is a resource for the entire HOPE network. Introductory emails are being sent to all CSU staff, as well as program and partner program leaders. They are often translated by in-country staff and shared in a variety of ways by programs including devotions, WhatsApp messages, discussion forums, and others.

Examples: You can view several of our past FIPs in [this folder](#).

Key aspects to the FIP email:

- **Introduction to the topic**
- **Scripture passage list**
- **Group exercises and prompts.** This could include prompts for prayer, reflection questions, discussion questions (1-on-1 or group), and group exercises. The main purpose behind this is to give busy leaders easily implementable tools/ways to engage their teams in devotions, in meetings, and in other more organic relational opportunities. Please include prompts with a focus on how the FIP theme affects how we go about our day-to-day work.
- **Supporting resources.** Please provide Word attachments when possible as those are the easiest to translate. Short concise resources seem most effective. If there are resources available in other languages (French, Spanish, and any other languages spoken by our global colleagues), those are an added bonus!
- **Quotes for thought**
- **Other ideas!** It's good to mix things up. Just remember the international audience – activities that don't need a lot of resources and are easy to translate culturally and linguistically are best.



Process:

Below is the recommended process for preparing, distributing, and exploring FIP themes.

1. **Entire process:**
 - Pray, asking God to speak/guide/give discernment.
 - Plan ahead with the CSU SI team to discuss upcoming themes and potential contributors (CSU SI team normally has themes pre-planned).
 - Remember that every 2-3 years it's good to go through series like PASSION, 5Cs, SI Framework, etc. (We sometimes recycle or refresh past iterations, if the intros and resources still feel fitting for the new season.)
2. **8-9 weeks prior:**
 - Confirm theme and recruit a contributor to develop the introduction.
 - [Sample invite](#).
3. **3-4 weeks prior:**
 - FIP developer sends draft email for review to appropriate CSU SI team members, who offer feedback and assist with finalizing it.
 - Consider opportunities to incorporate FIP developer(s) into upcoming staff devotions schedule, if they desire.
4. **2 weeks prior** – CSU SI team sends English Word version to SI Coordinators.
5. **1 week prior** – FIP translated into other languages by CSU SI/translation reviewed.
6. **1 day prior** – CSU SI completes final editing/uploads into Mailchimp.
7. **Distribution** – On the first of the month CSU SI sends out FIP email and materials.
 - Step 1: [Recipient List Management](#)
 - Step 2: [Convert Content into Mailchimp](#)
8. **Post-Distribution** – Depending on availability in the devotions calendar, FIP developers are invited to facilitate or coordinate 1-3 devotions on the theme. SI will continue providing support and guidance to all devotion presenters.