Mission
To invest in the dreams of families in the world’s underserved communities as we proclaim and live the Gospel.

Method
We share the hope of Christ as we provide biblically based training, saving services, loans that restore dignity and break the cycle of poverty.

Motivation
The love of Jesus Christ motivates us to identify with those living in poverty and be His hands and feet as we strive to glorify God.

International accounting intern
ROLE DESCRIPTION
The international accounting intern provides support to the international accounting team in HOPE’s finance department. The functions of the team include supervision and provision of accounting assistance to HOPE International’s (HOPE) network of microfinance institutions (MFIs) and savings group programs (SGs) within the areas of accounting and financial analysis. These functions are performed through working with the international accounting team in the US, as well as local accounting staff, to ensure strong accounting and finance practices and compliance with HOPE’s accounting policies and procedures, particularly as it relates to the consolidation of local financial statements into HOPE International. The team works closely with the internal audit, finance, and operations staff of HOPE in the US and the local finance staff in the countries we serve.
LOCATION: Lancaster, PA
TYPE: Intern
DEPARTMENT: Finance
REPORTS TO: Senior international accountant
TIMING: May-August 2022

RESPONSIBILITIES

Promote and fulfill the mission and vision of HOPE International.

Attend and contribute to finance team and international accounting team meetings.

Compliance and Policies

Help ensure compliance with the accounting practices and procedures of HOPE. Assist in maintenance of HOPE’s accounting policies related to its foreign entities, helping to improve them as necessary in coordination with other members of the international accounting team.

Work with internal audit and compliance/quality assurance to monitor that appropriate controls are in place and followed.

Assist the international accounting team with the review, approval, and monitoring of policies impacting financial information at the local level.

Technical Accounting and Analysis

Support the international accounting team in acting as a liaison between HOPE and the local programs’ finance departments.

Identify and help resolve accounting and transaction discrepancies; work with the local finance teams to provide detailed explanations for variances between actual and planned month to month activities.

Assist the international accounting team in identifying, communicating, and mitigating risks including those caused by changes in personnel, location, structure, product, systems, etc.

Consolidation and Forecasting

Watch for areas of potential technological enhancements that will improve the efficiency and efficacy of finance and accounting related activities, and make recommendations in these areas.

Undertake special projects as designated by the senior international accountant.
QUALIFICATIONS

Personal confession of Christian faith and commitment to the mission and vision of HOPE International

Pursuing a degree in Finance, Accounting, Economics, or a related field

Excellent organizational, time management, and interpersonal and cross-cultural communications skills

Strong analytical and problem-solving skills

Experience providing training to peers

Confident self-starter with the ability to work independently

Working knowledge of Excel and Word

Intention to obtain CPA license

Preferred: Proficiency in US GAAP and knowledgeable in IFRS

Knowledge of French, Ukrainian, or other relevant languages is a plus

Experience in audit and/or financial services is a plus