Mission
To invest in the dreams of families in the world’s underserved communities as we proclaim and live the Gospel.

Method
We share the hope of Christ as we provide biblically based training, saving services, loans that restore dignity and break the cycle of poverty.

Motivation
The love of Jesus Christ motivates us to identify with those living in poverty and be His hands and feet as we strive to glorify God.

Listening, Monitoring, and Evaluation (LM&E) Fellow

JOB DESCRIPTION
The Listening, Monitoring, and Evaluation (LM&E) Fellow will work with the LM&E team for 6-12 months to support field programs through data analysis, synthesis & communication of learnings, administration support, research, and design.

LOCATION: Lancaster, PA, or Durham, NC, preferred
LEVEL: Fellow
DEPARTMENT: Integrated Strategy
REPORTS TO: Senior Listening, Monitoring, & Evaluation Advisor
FULL JOB SUMMARY

The Listening, Monitoring, and Evaluation (LM&E) Fellow will work with the LM&E team for 6-12 months to support field programs through data analysis of various listening and evaluation tools, synthesis and communication of learnings for multiple stakeholders (field programs, church partners, and US-based staff), administration support for listening tools, research, and design.

RESPONSIBILITIES

Promote and fulfill the mission and vision of HOPE International.

Data Analysis

Clean datasets in preparation for analysis.

Complete the analysis of LM&E data from various listening and evaluation tools.

Synthesis & Communication of Learnings

Synthesize relevant learnings within, and across, programs.

Prepare reports for local programs and church partners.

Prepare research briefs to synthesize key learnings for the HOPE network.

Administration Support

Provide project management and technical support to field programs in the administration of various listening tools.

Enhance project management workflow for global survey administration.

Research & Design

Support the development and deployment of a new evaluation tool.

Conduct industry research on recent publications in the field of microenterprise development.

Assist the LM&E team with other projects or requests as they arise.

QUALIFICATIONS

Personal confession of Christian faith and commitment to the mission and vision of HOPE International.

Bachelor’s degree in business, finance, economics, statistics, development, or related field.
Strong analytical and problem-solving skills with attention to detail, balanced with good judgment and an awareness of the complex nuances of cross-cultural surveying and imperfect data collection.

Strong Microsoft Excel skills.

Self-motivated with demonstrated capacity to work independently.

Intellectual curiosity: desire to understand the “why” behind data and dig deeper.

Strong organizational skills, including effective time management and prioritization of competing demands/multiple deadlines.

Excellent interpersonal and collaborative skills, with ability to communicate well across cultures and make analyses useful to audiences with differing levels of comfort in reading and interpreting data.

Ability to listen well and show empathy towards field staff involved in survey administration processes.

Excellent oral, written, and public communication skills.

International, cross-cultural experience a plus.

Familiarity with Stata or other statistical software a plus.

Experience with qualitative analysis a plus.

Foreign language proficiency a plus.

Ability to travel to one of HOPE’s field programs.

**HOW TO APPLY**

Apply online at http://www.hopeinternational.org/take-action/interns-fellows. Due to the anticipated volume of candidates, we are unfortunately unable to respond to phone calls or individual inquires.