Mission
To invest in the dreams of families in the world’s underserved communities as we proclaim and live the Gospel.

Method
We share the hope of Christ as we provide biblically based training, saving services, and loans that restore dignity and break the cycle of poverty.

Motivation
The love of Jesus Christ motivates us to identify with those living in poverty and be His hands and feet as we strive to glorify God.

Information Systems Security Manager

DESCRIPTION
The Information Systems Security Manager is responsible for protecting HOPE International’s digital and network assets from unauthorized access. The successful candidate will work with the HOPE International IT department to defend HOPE International’s network, data, and employees from cyberthreats.

LOCATION: Lancaster, PA or remote U.S.
BAND: Senior Professional
DEPARTMENT: Information Technology
REPORTS TO: Director of IT
CATEGORY: Exempt, full-time, domestic
FULL JOB SUMMARY

The Information Systems Security Manager will work to protect HOPE International’s digital assets from cyberattacks. This will be accomplished by monitoring the network for security breaches and investigating them, implementing security software, performing vulnerability assessments, and creating security practices for HOPE International and our global network. The Information Systems Security Manager will help to mature HOPE International’s DLP (Data Loss Prevention) and will work closely with the IT Department to learn current tools, research new technologies, and suggest a roadmap for HOPE International’s program. This person will also work with the security teams at HOPE International’s Microfinance institutions to develop their skills and improve their security.

RESPONSIBILITIES

Promote and fulfill the mission and vision of HOPE International.

Work with current system

- Analyze and aggregate data loss prevention data to support the enhancement/tuning of existing policies and determine additional controls
- Define, implement, and support process and technology improvements related to preventing unauthorized disclosure, modification, removal, or destruction of information
- Drive Data Classification Project
- Review compliance with current policies and create remediation plans
- Evaluate new products to ensure they meet HOPE International's standards for data protection and security
- Lead all new security initiatives

Investigate new tools

- Research and propose tools to enhance workflows, classifications, and reporting
- Provide technical advice and input for the support of integrated security systems and solutions
- Work with Director of IT to present findings and recommendations to upper management

Network and system monitoring

- Oversee periodic risk assessments and penetration testing

Consult with HOPE-led programs

- Work with programs to supplement local cybersecurity initiatives
QUALIFICATIONS

Personal confession of Christian faith and commitment to the mission and vision of HOPE International

Degree in the field of computer science, information technology/systems, or equivalent experience/training

Experience with desktop and server operating systems, including Microsoft Windows, Mac OS, and Windows Server

Experience setting security policy and implementation

Good knowledge of Active Directory, Azure Active Directory and management tools

Broad range of knowledge and experience with Security and System Architecture

Security+ certification preferred, CISSP ideal

Experience working on cross-cultural teams

HOW TO APPLY

Apply online at https://www.hopeinternational.org/take-action/careers. Due to the anticipated volume of candidates, we are unfortunately unable to respond to individual phone calls or inquires.