Mission
To invest in the dreams of families in the world’s underserved communities as we proclaim and live the Gospel.

Method
We share the hope of Christ as we provide biblically based training, saving services, and loans that restore dignity and break the cycle of poverty.

Motivation
The love of Jesus Christ motivates us to identify with those living in poverty and be His hands and feet as we strive to glorify God.

Innovation and Design Intern/Fellow
DESCRIPTION
The innovation and design intern/fellow is responsible for providing support to the development of organizational capabilities and capacity and will contribute to internal initiatives to grow in this area.

LOCATION: Lancaster, PA (or remote)
LEVEL: Internship/Fellowship
DEPARTMENT: Integrated Strategy
REPORTS TO: Director of Innovation and Design Strategy
CATEGORY: Domestic
FULL JOB SUMMARY

The innovation & design (I&D) team is responsible for ensuring consistency, quality, and accountability for how the organization discovers, designs, and deploys solutions that further the mission of HOPE International. The innovation & design intern/fellow is responsible for supporting internal I&D initiatives to better meet the needs of the organization.

RESPONSIBILITIES

Promote and fulfill the mission and vision of HOPE International.

Innovation and Design Team support

Contribute to the design and develop an internal innovation KPI dashboard to monitor I&D activities and outputs

Contribute to the development and distribution strategy of Innovation resources (Education, training, resources and tools)

Participate in exploration of establishing and aligning innovation portfolio management practices across HOPE Departments.

Project Support

Assist internal consultation on innovation initiatives

Support other organizational innovation projects as required

QUALIFICATIONS

Personal confession of Christian faith and commitment to the mission and vision of HOPE International.

Previous exposure or interest in Creative problem, design thinking, or innovation

Excellent organizational skills

Adaptability

Experience with Microsoft Suite (Word, PPT, Excel)

Previous experience or exposure to international development (preferred)
HOW TO APPLY

Apply online at https://www.hopeinternational.org/take-action/interns-fellows. Due to the anticipated volume of candidates, we are unfortunately unable to respond to individual phone calls or inquiries.